

THE NATIONAL INTELLIGENCE COUNCIL

Mr. Lehman will discuss the functioning and mission of his newly reorganized office, and its relationship to both policymakers and other analytical elements.

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SCHEDULE

CIA SENIOR SEMINAR SEVENTEEN

16 March - 16 May 1980

BLOCK II: CIA FACING THE FUTURE

24 March - 2 April 1980

BLOCK MANAGER:

ASSISTANT BLOCK MANAGER:



25X

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BLOCK II: CIA FACING THE FUTURE

The objective of this block is to provide Seminar members with an understanding of recent trends and changes within CIA, of issues facing the Agency as we move into the decade of the 80's, and of the directions in which we should move to meet oncoming challenges.

You, with your considerable Agency experience and expertise, as well as the invited speakers are the resources from which the insights for consideration of this objective will be garnered.

MONDAY, 24 March

0845)  
0915)- Introduction

Block Manager

With this block, the Seminar focusses on our immediate professional environment, the Agency itself. The speakers have been asked to address those factors most likely to influence their activities now and in the foreseeable future.

PART I--THE INTELLIGENCE PROCESS: COLLECTION

Clandestine Collection

0915)  
1100)- The Future of Clandestine  
Collection

*John N. McMahon*  
Deputy Director for  
Operations

The upheaval of the past few years has resulted in a changed environment for clandestine collection operations. What are the results of recent changes and their impact on this major Agency element? In his comments, Mr. McMahon will address these matters and the outlook for the future.

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MONDAY, 24 March - continued

1115)-  
1230)- Trends in Counterintelligence

[redacted]  
Chief, Counterintelligence  
Staff, DDO

The same events and changes which affected clandestine collection operations in recent years also impacted on counterintelligence activities. [redacted] will discuss likely future directions for the Counterintelligence Staff and its activities.

1230)-  
1330)- Lunch

1330)-  
1445)- Covert Action: New  
Developments

[redacted]  
Deputy Chief, Covert  
Action Staff, DDO

[redacted] will discuss administration and Congressional views toward covert action, and current directives regulating its conduct. He will also project future trends in covert action activities.

1500)-  
1615)- Member Presentation:  
Clandestine Technical  
Collection

[redacted]  
Chief, Graphics and  
Authentication Division,  
Office of Technical  
Service, DDS&T

A discussion of the operational considerations, costs, research problems and new developments involved in clandestine technical collection. [redacted]

1630)-  
1700)- Project Time

The members will use this time for team research projects.

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TUESDAY, 25 March

0830) - Reading Period:  
0900)

Executive Order 12036

DCID 1/2 Attachment - August 1979

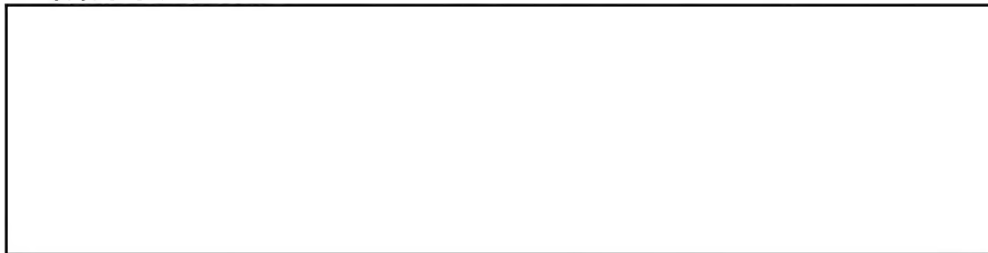
DDA Exchange - February 1980

Report on the Intelligence Community by the Director  
of Central Intelligence - January 1980

CIA Current Publications

The Clandestine Service (Intelligence Monograph),  
June 1979, Center for the Study of Intelligence

Overt Collection



Technical Collection

1030) - The Directorate for Science  
1145) and Technology

*Leslie C. Dirks*  
Deputy Director for  
Science and Technology

Meeting the challenge of keeping up with rapid  
advancements in the technical collection of in-  
telligence demands both creativity and resources.  
Mr. Dirks will discuss DDS&T activities and plans.

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TUESDAY, 25 March - continued

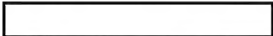
1600)  
2030)

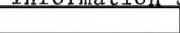


WEDNESDAY, 26 March

0830) - Reading Period  
0900)

0900) - The Foreign Broadcast  
1015) Information Service

  
Director, Foreign  
Broadcast Information  
Service, DDS&T

The collection activity of the Foreign Broadcast  
Information Service predates the formation of CIA.  
 will address FBIS activities both over-  
seas and at its headquarters.

1030) - CIA's SIGINT Activities  
1145)

*Barry Kelly*  
Director of SIGINT  
Operations, DDS&T

Mr. Kelly will address the Agency's SIGINT respon-  
sibilities and how these fit into the U.S. SIGINT  
system. He will discuss our SIGINT capabilities,  
and the CIA-NSA relationship in this field.

1200)  
1315) - Lunch

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WEDNESDAY, 26 March - continued

- 1315) - A Look at Some Agency Research      *Bernard Lubarsky*  
1445) - and Development Activities      Director, Office of  
Development and  
Engineering, DDS&T

Contained in DDS&T specialized collection efforts are some highly sophisticated scientific, technical, and engineering plans and programs. Dr. Lubarsky will discuss some of OD&E's activities in this area.

PART II--THE INTELLIGENCE PROCESS: ANALYSIS

- 1500) - The National Foreign      *Bruce C. Clarke, Jr.*  
1630) - Assessment Center      Deputy Director for  
National Foreign  
Assessment

Consumers often judge CIA performance largely on the basis of the finished intelligence product produced by the National Foreign Assessment Center. Mr. Clarke will examine directions NFAC may be taking to fulfill its responsibilities to policymakers and other consumers.

- 1630) - Project Time  
1700)

THURSDAY, 27 March

- 0830) - Reading Period  
0900)

- 0900) - Member Presentation:  
1015) - OGCR Today

Geography Division, Office  
of Geographic and Carto-  
graphic Research, NFAC

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THURSDAY, 27 March - continued

1030) - The Role of Political Analysis *Helene L. Boatner*  
1145) - Director of Political  
Analysis, NFAC

NFAC's significant changes in recent years have impacted appreciably on the Office of Political Analysis. Ms. Boatner will assess these changes in terms of OPA's mission and functioning.

1145) -  
1300) - Lunch

1300) - Economic Intelligence in a   
1415) - Changing World Executive Officer,  
Office of Economic  
Research, NFAC

Interest in and emphasis on the collection and reporting of economic intelligence has increased steadily in recent years.  will discuss how OER is directing its activities to meet its responsibilities in this critical area.

1430) - Developments in S&T *E. Wayne Boring*  
1545) - Intelligence Director, Office of  
Scientific and Weapons  
Research, NFAC

The formation of a new office epitomizes the advancing nature of intelligence in these fields. Mr. Boring will describe OSWR and its mission.

1600) -  
1700) - Project Time

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0900)  
1015) - The Role of Strategic Research

This office has the responsibility of maintaining a constant vigil on military force deployments. Mr. Huffstutler will discuss the function of strategic research, new innovations in providing this intelligence, and how OSR relates to other community producers of military related intelligence.

1030)  
1145) - The National Intelligence  
Council

Mr. Lehman will discuss the functioning and mission of his newly reorganized office, and its relationship to both policymakers and other analytical elements.

1145)  
1215)- Discussion of Parts I and II

We will pause periodically to assess the presentations we have heard and their implications for the Agency's future capabilities.

1215) - Lunch

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FRIDAY, 28 March - continued

PART III--SUPPORT FOR THE AGENCY

1315) - The Directorate for  
1445) Administration

*Don I. Wortman*  
Deputy Director for  
Administration

With requirements for timely communications, materiel, medical, personnel management, training, data processing, and financial support on a worldwide basis, the Administration Directorate's operation rivals that of a large corporation. Mr. Wortman will discuss factors encountered in providing this support and trends for the future.

1500) - Management of the  
1630) Office of Finance

*Edward L. Sherman*  
Director of Finance,  
DDA

Financial and budgetary considerations in the Agency have become increasingly complex. Mr. Sherman will address the workings of the Office of Finance, whose only immediate product with which many of us are familiar is our paycheck.

1630) - Project Time  
1700)

MONDAY, 31 March

0845) - Member Presentation:  
1000) Logistics Support to  
the Agency

*Thomas E. Posey*  
Chief, Logistics Services  
Division, Office of  
Logistics, DDA

An overview of the Office of Logistics, and Logistics Services Division role in providing general support to Agency components in the Washington Metropolitan Area.

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MONDAY, 31 March - continued

1015) - CIA and the Computer Age  
1130) -

*Bruce Johnson*  
Director, Office of  
Data Processing, DDA

Few other aspects of our remarkable technological advancement have had such far-reaching implications for the Agency as has the utilization of computers. They affect our operation from internal management to the production of finished intelligence. An organization which depends on information must make effective use of their capabilities. Mr. Johnson will examine our use of this resource.

1130) -  
1300) - Lunch

1300) - Effective Intelligence  
1415) - Communications

[REDACTED]  
Director of Communications,  
DDA

Providing worldwide communications in timely and secure fashion requires the considerable expertise of the Agency's largest single component. [REDACTED] will address this complex activity and the issues confronting the Office of Communications today.

1430) - Project Time  
1700) -

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TUESDAY, 1 April

PART IV--THE AGENCY AND ITS EMPLOYEES

0830) - Reading Period  
0900)

0900) - The Role of the Office of *Charles Briggs*  
1015) the Inspector General *Inspector General*

The Office of the Inspector General has a not always fully understood function in overseeing the appropriate operation of the Agency. Mr. Briggs will discuss the nature of his office's responsibilities.

1030) - The Agency's Approach to *Omega J.C. Ware, Jr.*  
1145) Equal Employment Opportunity *Director, Office of  
Equal Employment  
Opportunity, DCI*

The Agency is committed philosophically, practically, and legally to equality of opportunity in employment, advancement, and the whole range of personnel management issues. Mr. Ware will examine our approach to this organizational objective, and what it means for us as managers.

1145) - Lunch  
1300)

1300) - Maintaining Security in  
1430) Today's Agency   
*Acting Director of  
Security, DDA*

While maintaining, updating, and developing security systems to cope with a changing society and organization, the Office of Security also becomes involved in the cases which have achieved recent notoriety.  will speak on these concerns and how his office supports a secure Agency.

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TUESDAY, 1 April - continued

1445) - Discussion of Parts III and IV    
1515) - Block Manager

PART V--OVERALL AGENCY MANAGEMENT

1530) - Public Affairs for the *Herbert E. Hetu*  
1645) - Agency and Community Special Assistant for  
Public Affairs to the  
DCI and Director of  
Public Affairs for CIA

For many years, public affairs was, for CIA, essentially a non-issue. As the environment has changed, so has the Agency's approach to his relationship with the public-at-large. Mr. Hetu will address his staff's increasing responsibilities in dealing with those who desire to know more about the Agency's operation.

WEDNESDAY, 2 April

0845) - Personnel Management Today *Harry E. Fitzwater*  
1000) - Director of Personnel  
Policy, Planning and  
Management, DCI

From a new performance appraisal system, to outside consultants' recommendations on revised approaches to personnel management, to the new Senior Intelligence Service, the Office of Personnel Policy, Planning and Management is changing the way individuals will interact with the organization and with each other. Mr. Fitzwater will discuss the bases for these changes and their likely impact on the Agency.

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WEDNESDAY, 2 April - continued

1015)  
1130) - Dealing With Congress

*Frederick Hitz*  
Legislative Counsel

One of the significant changes which has had a profound effect on the Agency's operation in recent years has been the role of Congress in the intelligence process. Mr. Hitz will clarify this new relationship and its impact, and will discuss the new intelligence charter and how it is likely to affect us in the future.

1130)  
1300) - Lunch

1300)  
1415) - Freedom of Information and the Privacy Act

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Deputy Chief, Information  
Services Staff, DDA

Revealing the contents of Agency documents is a controversial issue. Anyone who has been involved in the process can attest as to the serious nature of this legislation. Mr. Owens will examine the problems associated with this, and portents for the future.

1430)  
1545) - Intelligence and the Law

*Daniel B. Silver*  
General Counsel

From the level of the individual employee to the organization as a whole, there has been a substantial change in recent years in the legal aspects of our operation. Is it a hindrance or a useful clarification? Is there to be further elaboration or some relaxation? Mr. Silver will address these questions and the types of cases with which his staff becomes involved.

1600)  
1645) - Discussion of Part V and Block II

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Block Manager

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